

Ref. No.

Date: 10/07/25

OFFICE ORDER

Subject: Re-Constitution of Anti-Discrimination& SC/ST Cell

Ref: The UGC Regulations, 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal)

NGI College of Pharmacy has constituted the Anti-Discrimination& SC/ST Cell in compliance to the UGC Regulations, 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal) with the following members to look after the related matters.

Following are the Members of Anti-Discrimination& SC/ST Cell:

S. No.	Name	Position	Phone No.	email
1.	Dr. Bhupendra Singh	Chairperson	9805229169	directorgeneral@neelkanth.edu.in
2.	Ms. Pooja Sharma	Convener	7895379365	ps3340723@gmail.com
3.	Mr. Nikhil Soam	Member	8923306813	nikhilsoam4@gamil.com
4.	Mr. Avinash Ruhella	Member	9458286939	avinashruhlag@gmail.com
5.	Mr. Arun Rana	Member	9719370600	arunranangi@gmail.com

The Anti-Discrimination& SC/ST Cell ofNGI College of Pharmacy is created by a mandate of the UGC specifying the need of a functionary within the college set up which would facilitate affirmative action in order to ensure *equal opportunity* for all within its folds.

(Principal)

Copy to:

1. Notice board
2. Personal concerned
3. All members

The objectives of the cell are:

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. The cell will ensure conducive environment for academic growth of the people belonging to the college.
4. To create an atmosphere of Equal Opportunity through awareness generation programmes.
5. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
6. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

(Principal)

Functions:

1. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
2. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
3. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
4. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
5. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
6. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
7. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
8. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
9. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
10. To organize periodic meetings to monitor the progress of different schemes.
11. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
12. To sensitize the college on the problems of SC/ST and other disadvantaged groups.

(Principal)

Anti-Discrimination Cell

The Indian Society is singular in terms of the multifarious hues it has absorbed in its fabric. Living within its clench are numerous groups that are segregated on the basis of language, ethnicity, class, caste, religion etc. The existence of these groups has resulted in a highly entrenched system of social stratification wherein some groups are placed at the upper end of the spectrum and others at the nether end. To augment this system of inequality the variable of gender also plays an important role. This pecking order of things has brought about the hegemonic domination of a few to the detriment of others. Owing to the same, barriers of denial have been erected which limit and restrict the opportunities (educational, economic, health etc.) of the less privileged members of the society (SC/ST/OBC/MINORITY, PWD, WOMEN and other deserving class)

This inequitable situation warrants a redemption which is possible through Equal Opportunity measures and policies.

(Principal)